

Senior Pastor Opportunity – Collingwood Baptist Church, Vancouver, BC

Join us in the heart of East Vancouver, reaching the world in our community.

Affiliation: Fellowship Pacific Baptist Convention

Website: collingwood.church

As our pastor has recently retired, Collingwood Baptist Church is prayerfully seeking a Spirit-led Senior Pastor to guide our multi-ethnic, intergenerational congregation into a new season of gospel-centered ministry. We are a Christ-centered church rooted in the Joyce-Collingwood community of East Vancouver. We are committed to worship, discipleship, and outreach. As part of Fellowship Pacific, we value Biblical teaching, spiritual growth, and community engagement.

Church Profile

Mission Statement:

To worship God and draw people closer to Him through Jesus Christ by personal evangelism, ongoing discipleship, nurturing relationships, and living a Christ-like life.

Vision Statement:

Together by God's grace, we will create ripple effects of gospel transformation in the Collingwood community and beyond, introducing people to the joy of following Jesus.

Congregation:

- Average attendance: ~100
- Multi-ethnic and intergenerational
- Ministries include: Sunday worship, children's and youth programs, small groups, women's and men's ministry gatherings, missions circle supporting local and foreign efforts, Tutoring Program for local elementary school students, summer day camps, community food support program, and ESL classes.

Facilities:

Located in the vibrant and growing Joyce-Collingwood Community, our church was established in 1911. We thank God that he placed us a few blocks from where the skytrain station would be situated, making travel to our church easier. This also provides significant potential for the future as this area is rapidly growing. Our current building includes upper and lower auditoriums, classrooms, offices, and spaces for youth and children's ministries.

Church Bylaws:

Can be viewed via this link: <https://collingwoodbaptist.org/Newsletter/Bylaws.pdf>

Church Annual Report:

2024/25 annual report with information on ministries can be viewed via this link:

https://collingwoodbaptist.org/Newsletter/Annual_Report.pdf

Pastor Profile

We are seeking a spiritually mature, relational, and visionary leader who will shepherd our congregation with humility, boldness, and Biblical integrity. The Senior Pastor will serve as the primary spiritual leader, communicator, and strategist, working alongside the Elders and Deacons on the Leadership Board and staff to fulfill our mission.

Character

- Make prayer a priority in life and ministry
- Lives a Spirit-filled life marked by Christ-like character
- Models a healthy family life and personal integrity
- Demonstrates humility, empathy, and authenticity
- Practices a day of rest and personal renewal
- Lives generously and encourages generosity in others

Competency

- A gifted Biblical preacher who applies Scripture with clarity and relevance
- Inspires a deeper relationship with Christ through preaching, teaching, and modeling
- Mobilizes and equips believers for ministry and mission
- Embraces innovation and relevance across generations
- Exercises wise stewardship of church resources

Qualifications

- Formal theological training
- Minimum 5 years of pastoral experience
- Agreement with the statement of faith from Fellowship Pacific
- Strong communication, organizational, and interpersonal skills

Compensation & Accountability

- Full-time salaried position with benefits
- Salary range: \$60,000 to \$80,000 annually
- Accountable to God and the Board of Elders and Deacons
- All other church staff report to the Senior Pastor

Current Senior Pastor's Job Description:

Is available at this link: https://collingwoodbaptist.org/Newsletter/Senior_Pastor_JD.pdf

Application Details

Interested candidates should send:

- Cover letter expressing their calling and fit for this role
- Resumé outlining ministry experience and education

Application Deadline: Open until filled

Submit Applications To: jobs@collingwoodbaptist.org

(Complete Confidentiality will be ensured)