

FBC Longmont Senior Pastor Job Description

Section 1. Qualifications

- The Senior Pastor is required to meet the character qualifications and exhibit the virtues described in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-3.
- Be theologically trained with a Master of Divinity degree, or greater, from a trusted and recognized seminary.
- He/she shall be a regularly ordained American Baptist minister. Or, in the alternative, the Cabinet can determine an appropriate duration for the Pastor to complete ordination by American Baptist Churches. He/she shall subscribe to the code of ethics of the Ministers' Council of the American Baptist Churches. He/she shall be (or become) a member of this Church.
- The Senior Pastor must be appointed by a vote of the church membership.

Section 2. Roles

The Lead Pastor is the Spiritual Leader of the Church. This responsibility is defined as follows.

- Primary Spiritual Leader- This includes preaching the Word, administering the sacraments, being the spiritual shepherd of the flock, giving vision to the various ministries of the organization, and having charge of the stated services of public worship services.
- Pastoral Presence- The Senior Pastor is the primary shepherd of the church. This responsibility includes visitation of members, hospital visits, pastoral counsel, praying for the Church and its members, scheduling classes for new/prospective members, being readily available and responsive through office hours, text, email, telephone, etc., being hospitable, officiating weddings and funerals, baptisms, and being available to meet the ever-changing needs of the Church.
- Equipping Others- The work of the ministry of FBC is not exclusively for the Senior Pastor. He/she must equip the members of the congregation to use their gifts and skills to serve God and others.
- Community Presence- The Senior Pastor is to love the community in which they serve and want to see it flourish. This means being part of the Longmont community. This may

include being involved and volunteering in local nonprofits, collaborating with other local churches for the benefit of the community, starting initiatives/outreaches to serve the community, promoting FBC in order to stimulate growth of the Church, etc.

- Personal Formation- The spiritual health of the Senior Pastor is vital spiritual health of the Church. He/she needs to prioritize their spiritual health to care for the spiritual needs of others. This includes their own spiritual formation as they become more like Jesus. Ways to prioritize one's spiritual formation may include meeting with a Spiritual Director/ Counselor, practicing Sabbath, etc. The Senior Pastor also needs to prioritize in his/her own character development. This may include attending conferences, continuing education, volunteering locally, etc.
- The Senior Pastor is accountable to the Church Cabinet.