

The New Cumberland First Church of God is searching for a Youth Director/Pastor. An approximate weekly time commitment of 6 -10 hours is expected with a starting salary of \$15 - \$20 per hour based upon qualifications & experience. Two weeks paid vacation and paid leave for serving at Camp YoliJwa and Mission trips is included. Responsibilities include planning, recruiting & leading volunteer youth leaders, leading the senior youth group, seeking new students and possibly lead/teach the youth Sunday school class.

Should exhibit the following characteristics:

- A commitment to Jesus Christ and a lifestyle that shows it.
- Be a self-starter and able to plan & minister independently without supervision.
- Be a student of the Bible, and committed to prayer.
- Place high value on the peace and the unity of the church.
- Agree with basic Church of God doctrine.

Planning:

- Must have good communication skills and habits.
- Should have weekly youth group gatherings, and arrange coverage when not available.
- Should provide copies of schedules to youth/families a minimum of 1 month in advance.
- Should be organized, reliable and keep/submit financial statements, receipts and time log.
- Attend monthly commission meetings or provide a report to commission in advance.

Leading Youth Group & possibly Sunday School:

- Should arrive early and prepared.
- Be creative using materials designed for youth, include prayer, music, skits, games, etc...
- Foster a team environment, respecting each person's unique skill set and gifting.
- Develop methods/events to attract & invite new students.
- Youth Director doesn't need to personally lead every gathering, but is responsible for it.

Lead & Develop Volunteers and Student Leaders:

- Recruit adult volunteers. Ensure all adults (18 and older) are Safe Sanctuary cleared.
- Encourage students to take leadership roles when possible.
- Consider attending seminars & training individually and as a team.
- Utilize email, messaging, texting, Instagram, Facebook and/or other technologies/social-media.

Important aspects to consider and prioritize:

- Who accepted Christ as a result of our youth ministries?
- Who decided to be baptized as a believer?
- How many youth went to Camp YoliJwa for a Summer Camp? How many took a friend along?
- What didn't work or isn't working?
- What are your dreams for the future of our ministry to youth?

Terms of Employment:

Please pray and submit questions, or a letter of interest and/or a resume to Pastor Charlie Zahora at CJZAHORA@YAHOO.COM or call the New Cumberland First Church of God at 717-774-2112.