

ST PAUL EVANGELICAL CHURCH - CIBOLO TEXAS

JOB POSTING

St. Paul Evangelical Church was founded in 1876, tracing our roots back to the conservative German Reformed tradition, prevalent in the area at that time. St. Paul is located in Cibolo, Texas which is a suburb of San Antonio/New Braunfels and is along the rapidly growing Interstate-35 corridor. Cibolo is a community of 35,109. We are unified in our emphasis on care for each other, service to our community, and gospel-based preaching and growing as disciples for Christ.

We are members of the EA (Evangelical Association of Reformed and Congregational Christian Churches). We are prayerfully seeking a faithful seminary-trained pastor who will lead and shepherd the congregation. Through prayer and discernment, we are seeking a pastor to help revitalize our congregation, lead us with compassion, provide visitation and communion for the homebound, and foster a community of worship, fellowship, and discipleship where we can serve God's kingdom using our talents and testimonies.

Our congregation of 130 members reflects a blend of young growing families, retirees, and many life-time members. We value biblical preaching, relational leadership, doctrinal faithfulness, and a spirit of unity. We are financially stable and hopeful about the future. In the first year, we hope our next pastor will focus on building relationships, discipleship, children and youth ministries and community outreach as well as developing a strong preaching ministry and fostering a vision toward healthy and sustainable growth.

We seek a pastor who will:

- Deliver biblically grounded sermons each Sunday; streaming supported.
- Lead Bible studies and teach confirmation classes.
- Administer the sacraments as consistent with our theology, including Holy Communion and Baptisms (including Infant Baptism).
- Provide pastoral care, spiritual guidance, and support to members.
- Conduct weddings and funerals.
- Provide premarital counseling and spiritual guidance, collaborating with referral resources when specialized care is needed.
- Provide Christ-centered leadership in partnership with the Church Council.
- Guard and teach sound biblical doctrine.
- Equip and empower lay leaders for ministry.
- Train elders and deacons to minister in the church.
- Help discern and articulate a long-term vision for congregational health and growth.

- Encourage outreach initiatives that reflect the gospel in practical ways.
- Pursue further development of children and youth ministries.
- Participate in leading worship or in developing a worship team to ensure music and liturgy reflect our theological convictions while remaining accessible.
- Meet with prospective members and guide new member integration.
- Support streaming and technical aspects of worship in coordination with volunteers.

Qualifications for the position:

- A College degree (Theological preferred) from an accredited institution or seminary.
- Alignment with Evangelical and Reformed theology.
- Demonstrated experience in preaching and leadership.
- Personal integrity consistent with biblical leadership qualifications. (1 Timothy 3; Titus 1.)
- Total Compensation Package: Salary range starting at: \$ 100,000 (commensurate with experience and education), including insurance benefits; retirement contribution; paid vacation and professional development.

We are seeking a pastor who not only is called to long-term ministry in a close-knit community, but is a leader who encourages people to live out their faith in their daily life and works to build a sense of fellowship among the congregation. To apply, please email a letter of interest, Statement of Faith and resume to stpaulsearchcommittee@gmail.com. We will then send you a church profile and pastor questionnaire. Visit our church website at stpaulcibolo.com. Thank you for your consideration.