About Sunrise Church

Sunrise Baptist Church is an established congregation with a weekly attendance of approximately 100 people. We are located in the South Hill community near Puyallup, Washington (about 10 miles southeast of Tacoma). The people of Sunrise Baptist Church are committed to Christ and to one another.

Sunrise Baptist Church is seeking a part-time Associate Pastor of Worship & Arts who faithfully pursues God's direction in prayer, possesses a true shepherd's heart, and is passionate about leading God's people in authentic, Christ-centered worship. He will be a committed follower of Jesus Christ whose life reflects the biblical qualifications of a pastor and whose beliefs align with the current Baptist Faith and Message.

We seek a man of integrity who maintains a growing, intimate walk with Jesus through the power of the Holy Spirit and whose personal worship inspires others to pursue a deeper relationship with God.

He will provide spiritual and creative leadership for the worship and arts ministry, directing the planning, coordination, and implementation of worship services that support the mission and vision of Sunrise Baptist Church. He will cultivate an atmosphere of worship that encourages spiritual growth, discipleship, and meaningful engagement with God through music, media, and the arts.

The ideal candidate is humble, strong, supportive, and compassionate, with a servant's heart and a willingness to lead with transparency. He should be relational and approachable, deeply committed to the Scriptures and sound doctrine, and effective at developing and equipping volunteers, ministry leaders, instrumentalists, vocalists, and technical teams for ministry.

Sunrise Church

Associate Pastor of Worship & Arts

General

The associate pastor of worship and arts shall be a committed Christian whose life demonstrates the biblical qualifications of pastor as outlined in 1 Timothy 3:1-7, Titus 1:6-10, and Galatians 5:22-23. His beliefs shall be consistent with Sunrise Baptist Church Constitution and the current Southern Baptist Faith and Message. His walk with God shall exemplify the teachings of the New Testament, and he will testify to a clear sense of God's call to ministry and a strong sense of God's leadership.

Job Description

The Associate pastor of worship and arts, under the direction of the senior pastor, will direct the planning, coordination, operation, and evaluation of a comprehensive worship and arts ministry that is consistent with the church's vision and mission statement.

Education and experience

The associate pastor shall have a combination of formal education and demonstrated experience in pastoral worship ministry.

Duties and responsibilities

1. Work with church ministry directors as needed to implement a worship component to accomplish the vision of the church and the goals set down in worship planning.
2. To direct the worship team, instrumentalists, vocalists, and audio/visual technicians to implement the worship plan.
3. Supervise the maintenance of, and additions to, the music library, the streaming ministry, computers and associated software, sound equipment, and music equipment.
4. To select musical materials, supplies, instruments, and other music/worship related equipment utilized in the worship ministry.
5. To ensure all visual displays such as the sanctuary lighting, digital signs, slide deck, and banners are displayed in a proper fashion.
6. Enlist, train, coordinate, and direct leaders for all music ministries in the church.
7. Prepare an annual worship and arts budget to the senior pastor and administrative council and administer the budget.

8. Coordinate with the leaders of the ushers and security teams over matters within the sanctuary and grounds.
9. Perform other pastoral and administrative duties as assigned by the Senior Pastor.

Personal qualities and skills

1. Heart to serve and minister
2. Team player
3. Able to plan and lead a variety of worship styles
4. Encourager and motivator
5. Ability to delegate
6. Skilled musician
7. Ability to work independently
8. Good communication and organization skills
9. Resourceful
10. Technical knowledge (computers, sound, lighting, etc.)
11. Familiarity with Planning Center, ProPresenter, Multitrack, and lighting software is a plus.

To learn more about our congregation and ministries, please visit our church profile at https://www.sunrisebaptist.org/church-profile

Salary range: $26,000 to $38,000 depending on qualifications and experience.

Please provide a resume and links to at least three recent examples of worship services you led, and if available, one or two examples of you teaching or preaching a sermon. pastorbranden@sunrisebaptist.org

Review this job description and the church website and provide a response to the following:

1. Why do you believe that you might be a good fit as the Associate Pastor at Sunrise Church?

2. Describe your experiences in ministry and how you may be qualified to serve as the Associate Pastor at Sunrise Church.

3. In just a few sentences please give a summary of your theology and how that is in line with the beliefs of Sunrise Baptist Church.

CHURCH PROFILE

Introduction to Sunrise Baptist Church
Sunrise Baptist Church is a church in the South Hill community near Puyallup, Washington. We are a church whose purpose is to provide an atmosphere of Christian fellowship by taking care of our members and providing small groups for close relationships; to share the love of God with our community; to engage in meaningful and dynamic worship as we seek to encounter God and respond back to Him; to disciple members through teaching, training, equipping, and mentoring them in ministry; and to provide support, restoration, and recovery to those in need, while maintaining effective prayer and involving ourselves in missions at home and abroad through prayer, education, giving, and going.

We believe that the Bible is God's perfect Word, true and without error. We believe that man, through voluntary disobedience, was separated from God and eternity. We believe that Jesus Christ is God who came as man to take away the sins of the world. He died on a cross as the final atonement for sin and rose on the third day. We believe salvation cannot be earned; it can only be obtained through God's gift of righteousness through Christ's death and resurrection.

Sunrise Baptist Church is associated with the Southern Baptist Convention (SBC).
Sunrise Baptist Church is also known as "Sunrise Church" in its audio-visual and literature.

Vision Statement
"LOVE GOD. LOVE OTHERS. LIVE THE LIFE GOD CALLS US TO LIVE."

The vision statement at Sunrise is very important to us. It's the foundation for our church and ministries. It intertwines with the "1-1-1" Plan: one worship service, one small group, and one ministry.
Love God and connect with Him through one worship service.
Love others with fellowship and studying the Bible together.
Live the life God calls you to live by serving the Lord and engaging in ministry.
We believe the "1-1-1" Plan, together with the vision statement, is part of a balanced walk with Christ and is essential to spiritual growth.

Ministries
We believe that ministry is vital in growing a relationship with Christ and is a part of the "1-1-1" Plan. We offer Sunday school classes for all ages. Men of the church meet on a regular basis for prayer and devotion. Women of the church meet for weekly Bible study and regularly for events. Awana Clubs meet Wednesday evenings during the school year. We also have small groups during the week for Bible Study. We participate with the Southern Baptist disaster relief program.

Missions
Sunrise Baptist Church strongly supports the Cooperative Program (CP), which is the Southern Baptists' unified plan of giving. Sunrise Baptist gives 8 percent of our undesignated receipts in support of the Northwest Baptist Convention and the Southern Baptist Convention missions and ministries. Sunrise Baptist Church also supports local missions with 2 percent of our

undesignated receipts. In addition, we participate in the annual Lottie Moon offering for international missions, Annie Armstrong offerings for North American missions, and the Northwest Impact offering for Northwest missions. We have also supported youth for short-term mission trips.

Church Staff and Organization
Sunrise Baptist Church is governed by the body of believers who are members of the church and is led by a Senior Pastor and a part-time Associate Pastor. Support staff includes a secretary, a maintenance person, and a part-time treasurer. The church membership meets at least quarterly to discuss and make decisions about the business of the church.

Deacons are servants of the church. They serve with the pastoral staff in performing ministry tasks and advise the pastors when called upon.

The Church has two leadership committees which meet regularly to carry out administrative and ministry functions. These committees are made up of members and ministry directors.

Church Body
Weekly worship attendance is currently about 100 on Sunday mornings. In addition, some attendees continue to worship with us online. Most families live in the Puyallup and surrounding area. The church body has people with a wide variety of occupational, educational, and denominational backgrounds. Our congregation leans toward an older demographic, with a few younger families. We recognize the need and desire to attract more younger families.

Facilities
The church building sits on five acres. The original building was completed in 1980 and includes a sanctuary that seats 175, two offices, a library, a small prayer room, a coffee house, a small kitchen, and two other conference rooms. In the late 1990s, the church added a large section to the original building, including a lobby, the pastor’s and secretary’s offices, a two-floor children's wing with nine rooms, a large kitchen, and a gym that also provides space for events for about 120 people. The property includes a large grassy area near the intersection of 122nd Street and Shaw Road, a parking lot with improved lighting, and a small picnic and grill area behind the church building.

History
Sunrise Baptist Church was started by a group of Southern Baptists who had been members and workers in South Hill Baptist Church. The first meeting was held on April 30, 1978, with an attendance of 51 in worship service. They committed themselves to mission giving through the Southern Baptist Cooperative Program, the Northwest Baptist Convention, and the Puget Sound Baptist Association. The first full-time pastor started on January 1, 1979.