Living Rock Church – Worship & Youth Pastor Job Description

Position Title: Worship and Youth Pastor
Position Type: Full time or 3/4 time
Compensation: TBD on experience, needs, etc.
Reports To: Senior Pastor, elders, trustees

Overview

The Worship and Youth Pastor's primary responsibility is to lead the worship and youth ministries in a God-honoring, Spirit-filled, and Kingdom-building way that aligns with the Word of God and the vision and mission of Living Rock Church.

Character & Faith Requirements

The ideal candidate will be:

- A faithful follower of Jesus Christ. They love the Word of God, prayer, fellowship with other believers.
- A person of integrity, humility, and honesty.
- Passionate about the local church and the advancement of God's Kingdom.
- A self started and innovative person
- In agreement with Living Rock Church's Statement of Faith (found here).

Worship Ministry Responsibilities

- Collaborate with the Senior Pastor to plan Sunday worship services, weddings, funerals, first Monday prayer and special worship events.
- Lead worship rehearsals (Thursday evenings) and Sunday morning services.
- Schedule musicians and volunteers using Planning Center Online (PCO).
- Input songs and visuals into ProPresenter and train others to do so.
- Print and organize music for musicians (correct keys and order).
- Oversee and develop sound, livestream, and tech teams (video, lights, audio).
- Train volunteers for soundboard, livestream (Restream), ProPresenter, and other tech (e.g., Blackmagic switcher, cameras).
- Continuously improve the quality and excellence of the worship and tech ministries.
- Attend monthly all-staff meetings.
- Lead first monday prayer times (9am and 8pm)
- Perform additional duties as assigned.

Worship Ministry Qualifications

- 1–2 years experience leading worship with a band (guitar and/or piano preferred).
- Working knowledge of:
    - Sound systems and soundboards.
    - Planning Center Online.
    - ProPresenter.
    - Restream, Blackmagic video switcher, and basic camera setup.
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    - Read music, able to help musicians and vocalist.
- Ability to lead, mentor, and train volunteers effectively.

Youth Ministry Responsibilities

- Plan and lead weekly Wednesday night youth programs in collaboration and delegation with youth leaders (including food/snacks, games, lessons, and small group discussions).
- Communicate consistently and clearly with youth leaders and youth group (including parents (via texts, flocknote, social media meetings, etc.) about current events, upcoming retreats, mission trips etc.
- Plan and organize two yearly youth retreats (Fall and Spring).
- Lead an annual youth mission trip.

- Build relationships with students through church involvement and by attending extracurricular events (sports, concerts, meeting for lunch or coffee, etc.).

- Maintain communication with the Lead Pastor, elders, and trustees. Attend leadership meetings ever second tuesday of the month

- Connect within the congregation of Living Rock Church through attending church events, joining a life group.

- Perform additional duties as assigned.

Youth Ministry Qualifications

- 1–2 years of youth ministry experience (as a youth leader or youth pastor).

- Teaching and curriculum planning experience with youth. Able to teach is preferred but if able to delegate or find other teachers is acceptable too.
- Strong organizational and communication skills.
- Loves being around kids! Understands the craziness of the job and is able to be mature while still able to be fun!

Benefits

- Health care
- Possible moving stipend

To Apply

Please send your resume and 2–3 videos of you leading worship to:

Joshua Hayden
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